



Louisiana Thoroughbred Breeders Association
Board of Directors Meeting
December 9, 2022
H.P.B.A. Main Office, New Orleans, LA
2:00 pm

Directors Present:
Jay Adcock
Brett Brinkman
Charlotte Clavier
Tom Early
Danny Guidry
Warren Harang III
Keith Hernandez
Michelle LaVoice
Jim Montgomery
Val Murrell
Michele Rodriguez
David Tillson

Directors Absent:
Jake Delhomme

Others Present
Terry Adcock
Therese Arroyo
Alex Bonin
Sydney Bruchhaus
Cayl Doise
Chrisie Early
Roger Heitzmann
Blake Lorio
Linda McLellan
Natalie Montgomery
Jacy Regan
Kayden Sonnier
Caitlyn Thiberville
Dale Thiberville
Eton Vicknair
Mike Whitler

Warren Harang called the meeting to order and asked Roger Heitzmann to call the roll. A quorum was present with Charlotte Clavier and Jake Delhomme being absent. The meeting was ready to proceed on with business.

Roger Heitzmann notified the Board that other than the incumbents; no one entered their name or was nominated to run for the Board of Directors. Council has advised that the incumbents are re-elected by affirmation. Roger opened the floor for comments and/or concerns. Congratulations to the elected was the general conversation.

Conflict of Interest Policies were then the next item on the floor. Roger read the forms returned:

Therese Arroyo: Director of Louisiana Horse Rescue

Jay Adcock: Owner of Red River Farm, Share Holder in Equine Sales Company, Partners in stallions and/or mares with fellow Board Members Jake Delhomme and Jim Montgomery. Breeds, sells, boards mares and foals for many members of the LTBA, dba Red River Farm.

Brett Brinkman: Owner of La Mesa Stallions as well as Brinkman Training. Breeds with stallions owned by fellow Board Members as well as LTBA members and trains horses for members of the association as well as fellow Board Members. Related to fellow Board Member, Charlotte Clavier, by marriage.

Jake Delhomme: Owner of Set-Hut LLC, with a stallion share in

Strike Power. Boards mares with fellow Board Member, Jay Adcock, as well as with David Tillson at Aztec Equine. Recently purchased horses from Fellow Board Members, Val Murrell, at Clear Creek Stud, as well as Brett Brinkman. Buys materials from Charlotte Stemmans.

Tom Early: A shareholder in Custom For Carlos as well as Imperial Hint who are standing at Clear Creek Stud. Also, a shareholder for Apriority who stands at Elite Thoroughbreds. Is the Sale Director for LTBA's Breeders Sales and writes articles for LA Horse Magazine.

Daniel Guidry: Is the director for HomeBank as well as a shareholder in Equine Sales and Carpe Diem Syndicate. Is also a member of DocAtty Stables.

Warren Harang: Boards mares and sale preps yearlings at Clear Creek Stud

Roger Heitzmann: No conflicts to report currently.

Keith Hernandez: Owns Stallion shares at Clear Creek Stud in Custom For Carlos, Imperial Hint, as well as Half Ours.

Michelle LaVoice: Works at Clear Creek Stud, which is owned by her father, Val Murrell a fellow Board Member, and does business with LTBA members as well as fellow Board Members.

Blake Lorio: No conflicts to report currently.

Jim Montgomery: Owns horses in partnership with Jay Adcock as well as owns a share of Equine Sales Company.

Val Murrell: Has a partnership with fellow Board Member, Warren Harang. Owns stallions shares with fellow Board Members Keith Hernandez and Tom Early. Has horses trained by Brett Brinkman. Is the father of fellow Board Member, Michelle LaVoice, who is also the Farm Manager for Clear Creek Stud. Does business with Charlotte Clavier, Danny Guidry, and at times with Roger Heitzmann.

Michele Rodriguez: Is the manager for Elite Thoroughbreds and does business with fellow LTBA Board Members. She is also a Director of Equine Sales

David Tillson: Is a shareholder in Equine Sales Company as well as a member/partner of Aztec Equine Partners LLC. Is a shareholder for the Stallion, Carpe Diem, as well as the stallion, Bobby's Wicked One.

Next on the agenda was the Election of Officers. Warren Harang asked what the pleasure of the Board was. Tom Early made a motion to re-elect Warren Harang as President of the Association. This motion was seconded by Brett Brinkman. With no other members of the Board being nominated, the Board voted and passed this motion unanimously.

Tom Early then made a motion that Keith Hernandez continue to serve as 1st Vice President and Brett Brinkman serve as 2nd Vice President. Michele Rodriguez seconded the motion. With no additional nominations being made, the board voted on and passed this motion unanimously.

Roger Heitzmann then introduced our special guest, members of the Louisiana FFA. Sydney Bruchhaus, Kayden Smith, Camille

Sonnier, Cayl Doise, Jacy Regan, and Eton Vicknair made a presentation to the members of the board highlighting the future of Louisiana Equine. They spoke on being Champions of Excellence, advocates for growth, pioneers of progress and how they are able to pursue all of this because the LTBA continues to support their events and help them achieve their goals. The Board was very impressed by the group and promised to continue to be a sponsor and supporter. They took questions from the Board after the completion of the presentation.

Up next on the agenda was the approval of the minutes of the Meetings held on July 19, 2022, and August 6, 2022. Warren requested feedback on the minutes. Tom made a motion to approve the minutes of the Special Board Meeting July 19th, 2022. This motion was seconded by Michelle LaVoice which was voted on and passed unanimously. Tom then made a motion to approve the minutes of the August 6th, 2022, Board Meeting. This motion was seconded by Michelle LaVoice, which was voted on and passed unanimously.

Attorney Alex Bonin requested that we wait for an Executive Session to discuss the pending lawsuit.

Committee Reports:

By-Law: Val Murrell – Chairman

No report for this meeting

Election Committee – David Tillson – Chairman

No report for this meeting.

Finance & Audit: Tom Early – Chairman

Tom reported on the financials year ending with assistance from Therese Arroyo. Therese requested budgetary increases on accounting, advertising, computer expense, meetings, office increase, and repairs and maintenance. Most of these increases are due to us once again having a Yearling Sale with no separate company as the Breeders Sale Company of Louisiana. Tom Early made a motion to approve the budget and the budgetary changes. This motion was seconded by Charlotte Clavier, which was voted on and passed unanimously.

Discussion took place on Video Poker, Sports Gambling, Historic Racing Machines and divisions of such. Ed Fenasci of the Louisiana HBPA was asked to enter the room to participate in this discussion. Many quick conversations took place about the topics mentioned.

Government Affairs: Jake Delhomme – Chairman

Jake was not in attendance. No report was given.

Grievance Committee: Michelle LaVoice – Chairperson

No report for this meeting.

LTBA/HBPA Liaison Committee: Val Murrell – Chairman

Keith Hernandez spoke on the nonuse of the turf course. Roger reported on the Louisiana Champions Turf being rescheduled to January 7, 2023.

LTBA/LSRC Liaison Committee: Jake Delhomme – Chairperson

Jake Delhomme was absent from the meeting and had no report.

Inspection Committee: Brett Brinkman – Chairman

Brett had no report at this time.

Membership Committee: Michele Rodriguez – Chairperson

No report for this meeting.

PAC Committee: Keith Hernandez – Chairman

Keith had no report for this meeting.

Salary and Benefits: Tom Early – Chairman

Michele Rodriguez asked to speak about this in Executive Session

Sales Committee: Val Murrell – Chairman

Tom reported on the sale results and those monies we have left to collect. Discussion took place on how we are to collect. Tom led a discussion on next year's sale. Jay Adcock brought to the table the idea of internet sales which was discussed by the Board.

New Business:

Roger informed the Board of the new floors which has been installed in the office as well as the purchase of a shipping container which we are storing materials that was taking up space in our office.

Old Business:

Nothing to report.

Date, Place, Time of next Board of Directors Meeting:

February 4th, 2023, at Delta Downs 1:30pm

Tom made a motion to move to Executive Session. Michelle LaVoice seconded this motion which was voted on and passed unanimously.

Tom made a motion to return to Regular Session. Charlotte Clavier seconded the motion which was voted on and passed unanimously.

After returning Charlotte made a motion to distribute sale bonuses when the collection of monies of the sale is complete. The amount distributed to each person will be sent to the office. Michele LaVoice seconded the motion which was voted on and passed unanimously.

Charlotte made a motion that each full-time employee who had worked the entire year receive a three-hundred-dollar Christmas bonus. This motion was seconded by Tom which was voted on and passed unanimously.

Charlotte made a motion that each full-time employee that has been employed the entire year receive a five percent pay raise for the cost of living. Michele Rodriguez seconded this motion which was voted on and passed unanimously.

Tom made a motion to adjourn. This motion was seconded by David Tillson which was voted on and passed unanimously.

Respectfully Submitted

Roger Heitzmann, Executive Director